

Haringey Council - Gender Pay Gap Reporting

Statutory Reporting Data				Benchmarking Information			
Pay Rates	Gender Pay Gap			Female Pay as a percentage of Male Pay	Hourly Rate (Female)	Hourly Rate (Male)	Difference
Mean Hourly Rate	3.1%			96.9%	£18.38	£18.96	£0.58
Median Hourly Rate	0.0%			100.0%	£16.86	£16.86	£0.00
Pay Quartile Information				Workforce Composition			
Pay Quartiles	Female	Male	Total	Female Headcount	Male Headcount	Total Headcount	
Proportion of females and males paid above the 75th percentile.	62%	38%	100%	344	207	551	
Proportion of females and males paid between the median and 75th percentile.	67%	33%	100%	370	182	552	
Proportion of females and males paid between the median and 25th percentile.	61%	39%	100%	339	213	552	
Proportion of females and males paid below the 25th percentile.	74%	26%	100%	406	145	551	
Bonus Information				Additional Information			
Bonus Pay	Gender Bonus Gap			Female Bonus as a % of Male Bonus	Bonus Pay (Female)	Bonus Pay (Male)	Difference
Mean Bonus	0.0%			100.0%	0	0	0
Median Bonus	0.0%			100.0%	0	0	0
Bonuses paid							
Females paid a bonus as % of all females	0%						
Males paid a bonus as % of all males	0%						